



Melissa Mielke

Vice President of Operations



Melissa Mielke, Astyra's Vice President of Operations assists the President and CEO with day-to-day operations to develop and manage the strategic direction of Astyra. Ms. Mielke oversees a range of HR services, Compliance, Marketing, Internal IT operations and the organization as a whole.

Originally from South Africa, Ms. Mielke immigrated to the United States in 2007. She graduated with a Master of Arts, in I/O Psychology from the University of the Witwatersrand, South Africa.

Her professional expertise lies in human resource management; with experience in employee relations, organizational development, compliance and policy writing, payroll and benefits administration, psychological assessment, recruitment, training/facilitation, branding & office management.

To support the core competencies she brings to the Astyra team, Ms. Mielke recently received her SPHR certification, is a graduate of the Leadership Quest class of 2018 through Leadership Metro Richmond, holds a registration as an Industrial Psychologist with the Health Professions Council of South Africa, and is a notary public for the Commonwealth of Virginia, and has been PHR and SHRM-CP certified.

Ms. Mielke currently serves on the Board of Directors of ChildSavers. Over the years, Ms. Mielke has been actively involved in various civic activities. She's offered her time, expertise and support to various organizations: Chamber RVA's Henrico Business Cabinet, volunteer with various animal rescue organizations, piano teacher at the FRIENDS Association for Children, Heart Association Heart Ball Auction Committee member, preparing meals at the Reinhart Guest House, Project Manager for the MEGA Mentor website development, and working with the Richmond SHRM Networking Committee.

In her spare time, Ms. Mielke enjoys spending quality time with her family and friends. She is an avid Latin American/Ballroom dancer and musician, enjoys cooking, watching movies, and when the weather and time permits, she enjoys snow skiing with the family.